



MEMO

TO: Faculty and Staff, Department of Educational & Counselling Psychology, & Special Education

FROM: Dr. Blye Frank, Dean & Professor

SUBJECT: Update on the Search for the next Head of Department, ECPS

DATE: Friday, November 20, 2015

As Dean and Chair of the Advisory Committee for the search of the next Head in the department of Educational & Counselling Psychology, & Special Education, I am pleased to inform you that the Advisory Committee today conducted successful Skype conversations with 3 shortlisted candidates that have resulted in the Committee recommending all three for campus visits.

The candidates (in no particular order) are:

Dr. Philip H. Winne Professor and Associate Dean, Graduate Studies and Research, Faculty of Education
Simon Fraser University

Withdrawn Application ~~Professor, School of Population & Public Health
University of British Columbia~~

Dr. Don A. Klinger Professor and Associate Dean, Graduate Studies and Research, Faculty of Education
Queen's University

We will be working with their schedules to organize when these campus visits can take place, ideally in early January 2016.

I want to encourage you to make every effort to participate in the opportunities to meet with each candidate, and provide your feedback to the Advisory Committee. A detailed itinerary will follow in the near future.

I want to thank members of the Advisory Committee for their ongoing work, time and service on behalf of the Department.

The process for the candidates visit to campus will be as follows:

1. Each short-listed candidate is invited to a 2-day visit to the Department of ECPS and the Faculty of Education where they will meet with a range of colleagues including meeting separately with students, staff and faculty members. Copies of short-listed candidates Curriculum Vitae will be made available for review by members of the Department on a password protected website.

2. Candidates will give a presentation on their scholarship, and their interests in leading the Department forward as Head to members of the Department and Faculty of Education. A video recording of each presentation will be made available to members of the Department who are unable to attend a candidate's presentation.
3. Candidates will also meet separately with the Dean, Associate Deans, and interview with the Advisory Committee, and possibly other points of contact relevant to the candidate.
4. The Advisory Committee will ascertain by a formal means (online feedback form) the views of support colleagues have for each of the candidates. Though not a ballot, this procedure will allow students, staff and faculty of ECPS to express approval or disapproval of each candidate, and also rank order their support for each candidate. The Advisory Committee in its deliberations and development of a recommendation will take this feedback into consideration in making their recommendation to the Dean.
5. Following the last of the interviews, the Advisory Committee will meet to consider your feedback, discuss the merits of the candidates, and make a recommendation to the Dean. While the decision of whom to recommend is the Advisory Committee's, however, the committee would be irresponsible if it were to recommend a candidate who did not have substantive support within the Department.

The Advisory Committee is a personnel committee and therefore its deliberations are **confidential**. It is also advisory to the Dean, who will make the final decision and recommendation to the Provost and Vice President Academic.